

Trade Employment Applicant:

Esche & Lee Inc. is an equal opportunity employer. We do not discriminate with regard to race, color, creed, religion, national origin, sex, age, physical or mental handicap or disability, pregnancy-related condition, marital status, veteran status, or any other basis prohibited by law. We also provide reasonable accommodations to disabled individuals who can otherwise perform their essential job functions.

Esche & Lee Inc. is a Union Mason. Proof of good standing in the appropriate union (e.g. International Union of Bricklayers and Allied Craftworkers, Construction and General Laborers' International Union of North America, or International Union of Operating Engineers), will be required upon hire.

When Esche & Lee Inc. has positions available we will announce these positions on our general employment opportunities voicemail at 847-394-1550.

To apply for employment, applicants must obtain an Application Packet from the following locations:

- ? Current Job Site Foreman
- ? Website: www.eschelee.com
- ? Main Office: Esche & Lee Inc.
306 W. Campus Drive
Arlington Heights, IL 60004

To be considered for employment, you must complete the Application (including the Applicant's statement), the Background Check Authorization, and if you are applying for a position that requires driving, the Driving Record form. We also request that you complete the Voluntary EEO Questionnaire.

Please return completed Application Packets to the Main Office using one of the following methods:

- ? Mail to the Office
- ? Fax to the Office at 847-506-0017
- ? Email to the office at application@eschelee.com
- ? Deliver in Person

All applications received at our main office will be date stamped and will be reviewed for a determination of whether it is complete. Applications not properly completed will not be considered.

Only applications of candidates who meet the minimum qualifications of the open position will be considered applicants.

Once it is determined that you are a qualified applicant and that the Company is extending an offer, you will be notified that we are making you a conditional offer of employment. If you accept the conditional offer, the Company will perform a criminal background check and pre-employment drug screening.

If you successfully complete the background check and drug screening, must come to the main office in person to complete the final employment process which includes completing the Form I-9, personnel documents, tax forms and our company new employment orientation process.